

Paridhaan

Chief Editor: Ms. Smriti Dwivedi a quarterly newsletter of AMHSSC

R P L RECOGNITION OF PRIOR LEARNING



Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal learning or learning through work to get equal acceptance as the formal levels of education. To ensure that the candidates being assessed under RPL are also oriented to the standardized NSQF levels, QP-NOSs that would be followed under RPL will be same as the one followed under fresh training. Further, to ensure the acceptance of RPL in Indian market, various pilots have been conducted by different sector skill councils and NSDA and the learnings are incorporated while preparing the guidelines for RPL.

Special focus is given to RPL by recognizing prior competencies of the assessed candidates and provides a certificate and monetary reward on successful completion of assessments. The RPL process comprises of five steps, as mentioned below:

Step-1: Mobilisation of Candidates | Step-2: Counselling and Pre-screening of Candidates | Step-3: Orientation to Candidates
Step-4: Final Assessment of Candidates | Step-5: Certificate, Mark-sheet and Payout to Successful Candidates

Under RPL, the candidate can be certified in two ways:

Full Qualification

In this scenario, a candidate enrolled under RPL is assessed as per the assessment criteria of the QP-NOS of the selected job role. If the candidate clears competency based assessment under the designated Job Role, candidate is awarded a "Full Qualification" Certificate.

Partial Qualification

NOS Based Certification Under this scenario, a candidate enrolled under RPL is assessed as per the same QP-NOS. The SSCs have to define the minimum assessment criteria that the trainee has to attain for the QP-NOS in order to get NOS based certificate.

Objective of RPL-4 Scheme

RPL-4 scheme ensures wider outreach to the large uncertified workforce across the country, primarily in organized sector, through direct partnerships with sector skill councils (AMHSSC) and Industry / Corporate.

Collaboration with the top employers shall help to enhance credibility of certification and help to promote mobility of the workforce across the sector.

Industry will also benefit from their workforce being certified under National Skill Qualification Framework (NSQF).

The scheme also aims at enhancing employability or entrepreneurial opportunities of an individual.

Benefits of RPL-4 Scheme

A) Employer/ Industry

- Improve employee motivation and their interests in workplace activities.
- Facilitate access to jobs and progression in career pathways.
- Promote a culture of continuous learning in the organization.
- Provide employee recognition in terms of grading and pay/salary.
- Focused training program depending on the need of an employee (identification of skill gap) and avoid duplication of training programs. Hence saving time that could be effectively utilized towards growth and innovation.



B) Employee

- Academic pathways for continuous learning through certification process defined under National Skills Qualification Framework (NSQF).
- Help employee identify his skill gap and provide opportunity to upgrade his skill for personal and professional growth in future.
- Employee receives a co-branded certificate from Government of India, AMHSSC and the Employer.
- RPL can be used to support employee growth and development, especially those who lack confidence and/ or are reluctant to engage in formal learning.
- Financial Benefits-
 - : Accidental Insurance of up to Rs. 2 lakh for all certified candidates for a period of 3 years.
 - : Reward money of INR 500 to the certified candidates through Direct Benefit Transfer (DBT).

CSR Training Program at Jodhpur



The trainings to be imparted to women of Jodhpur, through CSR funds of Indian Potash Limited began on 13th March'19 with the inauguration of the training centre at Jodhpur.

Centre was inaugurated by Ms. Manisha Panwar, MLA, Jodhpur City in the presence of dignitaries that included Mr. Suhel Singh, Sr. RSM, IPL Jaipur, Mr. Ashish Srivastava, Addl. Director-Operations AMHSSC, Mr. Mahender Sharma, IPL Kota, Mr. Shashi Kant, IPL Jodhpur, Mr. Anupam Gehlot, IPL Distributor. People from Industry were also present, namely Mr. Ramesh Dahiya, Jai Prakash Panwar & Mr. Shiv Prakash Rakhecha who assured the candidates of their guidance and support to them in placement post successful completion of the SET training. During the ceremony, Ms. Manisha Panwar distributed Learners books to candidates and wished all them Luck.

Sponsored Training of Candidates Through CSR Funds



Head Digital Works (formerly Head InfoTech) an internet based technology and gaming group granted their CSR funds to AMHSSC for training 100 candidates at Hyderabad through the affiliated training Partner, PGR Advisors. The trainings are imparted to needy and underprivileged youth.



Article

Recognition of Prior Learning (RPL)

India is a country having diverse culture, art and tradition. It is an epitome of beautiful and distinct craft. Many skills are inherited by the people from their ancestors who may be running the business from ages. The generations pick-up skills and knowledge in an informal set up by observing their elders or working under their guidance or through complete self-learning (ancestral business). This may help them in getting a job and earn a decent wage or salary, but they may not be able to improve their skills as per the emerging trends in the industry. This affects their productivity and the quality of their work. It becomes a hindrance for them to meet the latest requirement of the evolving customer and to meet the internationally set quality parameters. The workforce needs an access to training programs and support from their employers to skill and up-skill themselves. RPL (Recognition of Prior Learning) is a scheme introduced and implemented by Govt. of India in support of Sector Skill Councils, in both organized and unorganized sectors and caters to unskilled, semi-skilled and skilled workers. It helps them get assessed and certified on their current competencies in internationally recognized QP (Qualification Packs) of different levels of NSQF (National Skills Qualification Framework). It is a path to bridge their current knowledge and skill levels to reach a competency level or go for higher skills for professional and personal growth. It aligns the unregulated sectors of the country with the National Skills Qualification Framework which is the need of the day. Apparel Made-ups and Home Furnishing Sector Skill Council has successfully implemented the trainings under RPL and has trained approximately 1,81,000 candidates PAN India since 2015, in various Qualification Packs. This has been an area of tremendous encouragement for both the candidates appearing for this training and the industry.

There is a humongous benefit to the candidate who will be able to align existing competencies with the National Skills Qualification Framework (NSQF) for better opportunities in next level of education and profession. Besides creating a fair ecosystem, RPL also helps people to identify the skill gaps and accordingly give them an opening to skill or up-skill themselves by going through various bridge courses or short trainings. The industry also gets a NSQF certified worker who is trained in the respective Qualification Pack or job role. The co-branded certificate with the recognition from the Government of India is issued to each successful candidate post assessment in the respective job role. It gives an ample scope of employment, reduces the inequalities that are present due to the privileges given to some types of skills and knowledge over others and it's a ray of hope to a comfortable and radiating future for many suppressed part of the society.

– Atul Madan, Additional Director, AMH SSC

Apparel industry lauds central rebate on taxes

The government has also brought down the hank yarn obligation for spinning mills from 40% to 30%.

Fulfilling a long-pending demand of the textile sector, the government has introduced a new scheme to rebate state and central embedded taxes. This will make Indian apparels and made-ups more competitive in the international market at a time when the exports are shrinking year after year. The government has also brought down the hank yarn obligation for spinning mills from 40% to 30%.

The sector has been seeking a rebate on all the embedded taxes paid by the value chain, including those on diesel, electricity, fertilisers for cotton and the like. These taxes increase the cost of apparels and made-ups by around 6 per cent on an average. These taxes are not refunded for the export sector and that makes Indian textile products less competitive in the international market.

The apparel sector has been enjoying Rebate of State Levies (RoSL), which takes care of the embedded state taxes. The new scheme will replace the older one and include the central taxes as well.

<https://www.asianage.com/business/in-other-news/090319/apparel-industry-lauds-central-rebate-on-taxes.html>



Small Clothes, Big Business: India witnesses boom in kidswear retail

The Indian kidswear market in 2017 was estimated at Rs 66,904 crore accounting for 20% of total apparel market of the country. Kidswear is expected to grow at CAGR of 8.1% to reach Rs 145,445 crore by 2027

The days when fashion was the exclusive preserve of adults are long gone. The millennial culture provided kids' fashion with the much needed boost and unveiled the true potential of the segment to the fashion retail fraternity worldwide. Especially in India, while the sector was just non-existent till a few years ago, it has now embossed itself as the most propitious segment of the Indian fashion industry—with even a dedicated annual fashion show to its name.

The kidswear market in India has witnessed seismic changes in the last few years—both product and consumer wise. Parents now exhibit a considerable brand awareness and inclination towards high quality apparel products for their kids. This has even trickled down to the kids as well, who have now emerged as a new, independent buyer group altogether.

<https://www.indiaretailing.com/2019/03/11/fashion/small-clothes-big-business-india-witnesses-boom-in-kidswear-retail/>



Global Home Furnishings industry to increase at a CAGR of 5.1% from 2019-25 scrutinized in new research

Home Furnishing refers to anything that is used to furnish a home, including both furniture and things used to decorate the home and make it more hospitable.

Due to the higher price and gross margin of high-end products compared with the low-end products, in the next few years, companies will invest much more on R&D and transfer to high-end product field. In the future, the production and consumption is estimated to continue developing with a stable growth rate. To meet the large and increasing demand, more and more players will go into this industry.

The global Home Furnishings market is valued at 728500 million US\$ in 2018 is expected to reach 1085400 million US\$ by the end of 2025, growing at a CAGR of 5.1% during 2019-2025.

This report focuses on Home Furnishings volume and value at global level, regional level and company level. From a global perspective, this report represents overall Home Furnishings market size by analyzing historical data and future prospect.

<https://www.whatech.com/market-research/consumer/380585-global-home-furnishings-industry-to-increase-at-a-cagr-of-5-1-from-2019-2025-according-to-new-market-report>



E-commerce to drive global apparel market in 2019

The growth of e-commerce, mobile shopping, and the urge to meet ever-rising expectations of personalisation among customers are the things that will drive the global apparel market this year.

The growth of e-commerce, mobile shopping, and the urge to meet ever-rising expectations of personalisation among customers are the things that will drive the global apparel market this year. This was among the key points that came out of a webinar organised by Fibre2Fashion, the leading portal for global textile-apparel-fashion industry, on February 28.

The year 2018 has seen world apparel players witnessing store downsizings and lesser retail growth but increase in sales due to digital market presence. This effect has fuelled changes in the approach of the market players, and this trend will continue in 2019 too. As a result, there will be more emphasis on customised apparel, as well as internet retail shopping.

<https://www.fibre2fashion.com/news/apparel-news/e-commerce-to-drive-global-apparel-market-in-2019-247820-newsdetails.htm>



Consultancy Ranks Nike First Among Apparel Brands

Nike is placed first in a list of the world's most valuable apparel brands, according to the latest annual report from Brand Finance, a global business valuation and strategy consultancy.

The activewear giant was given a brand valuation of \$32.4 billion, a 16% increase compared with last year, partly due to sales growth in markets like China, Europe, Africa, and the Middle East.

"Nike's bold marketing makes it stand out in a busy marketplace of sportswear apparel brands," explained Richard Haigh, the managing director of Brand Finance. "In a time when customers look for experiences and emotional connection, Nike's offering comes with unambiguous messages and values that people can rally behind." Indeed, Nike's campaigns are some of the most talked about online and are typically made up of heavyweight names and athletes in all kinds of fields.

<https://www.forbes.com/sites/marioabad/2019/02/28/most-valuable-fashion-brands-2019/#2e89d432ac93>



Apparel Online

Virender Uppal appointed as new Chairman of AMHSSC

Apparel, State & Home Furnishing Sector Skill Council (AMHSSC) has appointed Virender Uppal as its new Chairman. The appointment was made at the 19th meeting of the Board of Directors of the Council. He has taken over from Dr. A. Sakthivel, Chairman of Apparel Export Promotion Council. He has also provided leadership support to the Apparel Exporters Association, New Delhi for over four decades and has been in the Board of Directors of AMHSSC since its inception, not to mention his familiarity with the skill ecosystem of the country. The Council was formulated by the Ministry of Skill Development and Entrepreneurship and National Skill Development Council to develop skilled manpower for the apparel value chain, national occupational standards in the industry.



Virender Uppal, Chairman of Apparel Export Promotion Council, is seen with other officials at the inauguration of the Centre of Excellence for Apparel, Home Furnishing and Textile Sectors in Tirupur.

वीरेन्द्र उप्पल को स्किल काउंसिल ने चेयरमैन नियुक्त किया

नई दिल्ली/एक्शन इंडिया न्यूज
दिल्ली के आर.के. पुरम स्थित अपरेल मेड अप एंड होम फर्नीशिंग सेक्टर स्किल काउंसिल ऑफिस में बोर्ड की 18वीं बैठक हुई, जिसमें ऋचा ग्लोबल एक्सपोर्टर्स, के चेयरमैन वीरेन्द्र उप्पल को बोर्ड के सभी सदस्यों की सहमति से अपरेल मेड अप और होम फर्नीशिंग सेक्टर स्किल काउंसिल का नया चेयरमैन नियुक्त किया गया है। इन्होंने डॉ. ए. शक्तिवेल जो कि पाँपी एक्सपोर्ट ग्रुप के चेयरमैन हैं उनका स्थान लिया है। इस अवसर पर वीरेन्द्र उप्पल ने कहा कि हम हर क्षेत्र पर अपना

विशेष ध्यान देंगे ताकि उद्योग और सरकार के साथ मिलकर हम इस दिशा में एक महत्वपूर्ण भूमिका अदा कर सकें, उप्पल ने उद्योग जगत में अपनी शुरुआत 19 वर्षों की आयु में की थी। वीरेन्द्र उप्पल परिधान क्षेत्र में एक अनुभवी व्यक्ति हैं और दो बार अपरेल एक्सपोर्ट प्रमोशन काउंसिल के अध्यक्ष रह चुके हैं। उन्होंने 4 दशकों से अधिक समय तक अपरेल एक्सपोर्टर्स एंड मैनुफैक्चरर्स एसोसिएशन का नेतृत्व किया है। ऋचा कंपनियों का समूह अपैक्स नियुक्त करता है, दिल्ली में परिचालन में 12000 श्रमिक कार्यरत है।

वीरेन्द्र उप्पल अपरेल मेड अप चेयरमैन नियुक्त

शाह टाइम्स संवाददाता नई दिल्ली। दिल्ली के आर.के. पुरम स्थित अपरेल मेड अप एंड होम फर्नीशिंग सेक्टर स्किल काउंसिल ऑफिस में बोर्ड की 18वीं बैठक हुई, जिसमें ऋचा ग्लोबल एक्सपोर्टर्स, के चेयरमैन वीरेन्द्र उप्पल को बोर्ड के सभी सदस्यों की सहमति से अपरेल मेड अप और होम फर्नीशिंग सेक्टर स्किल काउंसिल का नया चेयरमैन नियुक्त किया गया है। इन्होंने डॉ. ए. शक्तिवेल जो कि पाँपी एक्सपोर्ट ग्रुप के चेयरमैन हैं उनका स्थान लिया है।

Home > Business > Sourcing > News

AMHSSC unveils Centre of Excellence for apparel, home furnishing sectors

by Apparel Resources News-Desk
30-December-2018 | 2 mins read

Centre of Excellence inaugurated in Tirupur
Centre of Excellence inaugurated in Tirupur

The Ministry of Skill Development and Entrepreneurship has formulated a skill council for Apparel, Made-Ups & Home Furnishing Sector in Tirupur in a bid to develop skills repository development centre for apparel value chain. K.P. Krishnan, Secretary, Ministry of Skill Development and Entrepreneurship, inaugurated the Centre of Excellence, which is built with an investment of Rs. 2 crore. It is important to mention here that another centre will be inaugurated soon in New Delhi with the same amount of investment. The Centre will be involved in research in apparel manufacturing technology and processes, hosting short-term management development programmes, supervisory development programmes for those employed in the apparel units, and train the trainer courses. These courses will be carried out for 2 to 3 days.

"The council has been given an ambitious objective of validating more than two million people by 2022 in the skilling courses for the apparel sector." - A Sakthivel, Chairman, Centre of Excellence

on वीरेन्द्र उप्पल को अपरेल मेड अप और होम फर्नीशिंग सेक्टर स्किल काउंसिल ने चेयरमैन नियुक्त किया गया

नई दिल्ली। दिल्ली के आर.के. पुरम स्थित अपरेल मेड अप एंड होम फर्नीशिंग सेक्टर स्किल काउंसिल ऑफिस में बोर्ड की 18वीं बैठक हुई, जिसमें ऋचा ग्लोबल एक्सपोर्टर्स, के चेयरमैन वीरेन्द्र उप्पल को बोर्ड के सभी सदस्यों की सहमति से अपरेल मेड अप और होम फर्नीशिंग सेक्टर स्किल काउंसिल का नया चेयरमैन नियुक्त किया गया है। उप्पल पाँपी एक्सपोर्ट ग्रुप, दिल्ली के चेयरमैन डॉ. ए. शक्तिवेल का स्थान लेंगे। इस अवसर पर वीरेन्द्र उप्पल ने कहा कि हम क्षेत्र पर अपना विशेष ध्यान देंगे ताकि उद्योग और सरकार के साथ मिलकर हम इस दिशा में एक महत्वपूर्ण भूमिका अदा कर सकें। उप्पल ने उद्योग जगत में अपनी शुरुआत 19 वर्षों की आयु में की थी। वीरेन्द्र उप्पल परिधान क्षेत्र में एक अनुभवी व्यक्ति हैं और दो बार अपरेल एक्सपोर्ट प्रमोशन काउंसिल के अध्यक्ष रह चुके हैं। उन्होंने 4 दशकों से अधिक समय तक अपरेल एक्सपोर्टर्स एंड मैनुफैक्चरर्स एसोसिएशन का नेतृत्व किया है। ऋचा कंपनियों का समूह अपैक्स नियुक्त करता है, दिल्ली में परिचालन में 12000 श्रमिक कार्यरत हैं। उप्पल अपनी दूरदर्शिता व सर्वव्यापी बुद्धि के लिए जाने जाते हैं। देश से परिचय निर्वाह के लिए उनकी महत्वपूर्ण भूमिका है। उन्हें एक प्राकृतिक नेता के रूप में भी माना जाता है।

संस्था समाचार

चेयरमैन नियुक्त



आरके पुरम स्थित अपरेल मेड अप एंड होम फर्नीशिंग सेक्टर स्किल काउंसिल ऑफिस में बोर्ड की 18वीं बैठक हुई। इसमें ऋचा ग्लोबल एक्सपोर्टर्स के चेयरमैन वीरेन्द्र उप्पल को काउंसिल का नया चेयरमैन नियुक्त किया गया। वीरेन्द्र उप्पल ने कहा कि वह हर क्षेत्र में ध्यान देंगे, ताकि उद्योग और सरकार के साथ मिलकर महत्वपूर्ण भूमिका अदा कर सकें।



आर.के. पुरम स्थित अपरेल मेड अप एंड होम फर्नीशिंग सेक्टर स्किल काउंसिल ऑफिस में बोर्ड की 18वीं बैठक हुई, ऋचा ग्लोबल एक्सपोर्टर्स, के चेयरमैन वीरेन्द्र उप्पल को बोर्ड के सभी सदस्यों की सहमति से अपरेल मेड अप और होम फर्नीशिंग सेक्टर स्किल काउंसिल का नया चेयरमैन नियुक्त किया गया है।

Feedback

Nagshe Thorat • 3 months ago
Ye job kaha millegi...

Aap Ki Baat
Please call 8800055555

Sandeep Kumar • 3 months ago
Please call 8218075409 me

Sandeep Kumar • 3 months ago
Dr mujhe centre ka phone no do

Aap Ki Baat
you can visit www.sscamh.com

gufan • 3 months ago
Mujhe work chahiye bhai
Shirt. Pant bana leta hu

Aap Ki Baat
Please call 8800055555

Bhagyasree Talapatra • 3 months ago
Me kolkata se hu. kaha se contact koru

Aap Ki Baat
Please call 8800055555

Aditi Mahajan • 4 months ago
Sir export house main fashion designer ki job chahiye to kase contact kiya jay aap ki company me

Aap Ki Baat
Please visit www.sscamh.com

ashok Kumar • 4 months ago
Hamko apka number de

Aap Ki Baat
Please call 8800055555

Monu samsung • 4 months ago
Sir Mai Ludhiana me 9 saal se silai kar Raha hoon AAP ke paas aana chahta hoon all rounder telor

Aap Ki Baat
please call 8800055555

Rahul Rawal • 4 months ago
Bhai mujhe shirt bhani aati hai or inter pass hu or mujhe fashion designer banna hai to btao kya kru

Aap Ki Baat
Please call 8800055555

Mnesh Chauhan • 4 months ago
Please contact me 8200621638

Rakesh kashyap • 4 months ago
Nice

Mnesh Chauhan • 4 months ago
Mem tailor hu me pent shirt shut banaata hu

Somali Kishan • 4 months ago
The kaha he

Aap Ki Baat
Please call 8800055555

Aap Ki Baat
it's in Delhi