OPERATING MODEL

Activity	Execution plan
Skill gap Study	This activity will be outsourced to consultants. All existing stakeholders in the organized and unorganized sector need to specify and spell out their exact requirement of skills and the corresponding job functions for the SSC to take effective steps towards building standards. Data would be collected through surveys and a back end will be developed for the data documentation. Activities will centre around; o Survey of Industry o Expert group Meetings o Data gathering and management
NOS development & registration	This activity will be outsourced. Consultants will be employed to do the following:- o Outline each occupation clearly by need and fit from the employer"s & the employee"s point of view in consultation with industry and experts. o Define the competencies required for each occupation and run it through trainers, experienced workers and training providers before freezing. o Document each development step and the content itself critically and archive for future reference. o Build manuals and catalogues of frameworks and standards for all stakeholders. o Work closely with training providers and authors to rework the existing and new curriculum for training. o Follow through by updating such data into the National Occupational Standards (NOS) database.
Assessment & certification framework development	This activity will be conducted internally by the proposed SSC. APEC already has a wing which has set the framework for assessments and certification. The wing has in fact been recognized by the DGET to conduct assessments within the industry towards the NCVT certification
Accreditation framework development	Accreditation framework will be developed internally but the process of accrediting various institutes will be outsourced to accreditation bodies who shall conduct the activity on behalf of the SSC for the institutes.
Training of trainers	One of the main functions of the SSC will be to source initial batch of trainers from the industry and then retain them to train new batches. o Engage with industry to acquire the best and most relevant trainers o Build a standardized a trainer evaluation system o Evaluate and up-skill where necessary o Expose to latest technologies, global standards and future needs o Bring them at par with the core values and functions of the SSC o Evaluate and create a pool of future trainers o Put them through intensive and appropriate training through the trainers acquired from industry o Evaluate and certify such new trainers under industry-approved guidelines.
LMIS development & maintenance	This activity will be managed internally through consultations with subject matter experts:- · Carry out actual intelligence research at the resource end as well as the market end o Create a data banking system that allows for rapid access and slicing of data o Use this information in consultation with Industry and trade unions to continuously build and refine workforce availability and industrial relationships.

Home