



Dr. Roopak Vasishtha

CEO & Director General

Apparel Made-ups & Home Furnishing Sector Sill Council, Government of India.

Dr. Roopak Vasishtha, a renowned HR veteran, currently holds the prestigious position of the CEO & Director General of Apparel Made-ups & Home Furnishing Sector Sill Council, Government of India. With an illustrious career, spanning over 35 years, Roopak has held numerous enriching leadership roles within Human Resource, Legal and Skilling domains spread across diverse industries like Automobiles, Textiles, Healthcare and Education Industry.

Roopak has a proven track record of managing the entire gamut of HR and IR functions, which include evolving and implementing best-in-class HR processes and policies; conceptualizing robust employee centric plans which foster learning and growth, thereby ensuring long-term engagement; creating synergetic relationships within the organization; launching strategic HR and IR interventions and leading multi-location teams.

Roopak started his career with the Human Resource vertical at Escorts Ltd. in the Yamaha Motorcycle Division. He played an instrumental role in singlehandedly building a 3000 people strong work force of highly talented engineers and technical hands, which was then rigorously trained on the industry best practices and Japanese style of working.

His next stint with the prestigious Apparel Export Promotion Council, which is the Apex body of exporters of Apparels in India, like CII and FICCI, played an extremely pivotal role in his career. In this multifaceted role, he headed the Human Resource function, along with serving as the Chief Vigilance Officer of the organization, which employed more than 3000 experts of International Trade in more than 30 locations across India and abroad. Alongside handling the HR function, he also spearheaded the establishment and growth of AEPC's educational wing, the Apparel Training and Design Center across 25 states which are designed to impart training in Apparel Trade to more than 50000 students every year. During this stint, Roopak got the opportunity to gain hands on experience on critical POSH cases, the rulings of which proved to be so powerful and instrumental in prompting the Government to make suitable amends in the prevailing POSH laws of the country.

Roopak further diversified his experience by entering the Healthcare industry and getting associated with Dr. Lal Path Labs, India's leading Diagnostic chain. His long and fruitful association with LPL, where he served as the Vice President-HR, along with handling the charge of two strategic verticals - Education and Legal, further cemented his foothold in the industry as a strategic HR leader who specializes in developing strategy for building people capability to drive business success.

With his current role, Roopak has yet again ventured out into an untapped territory in his career – the Skilling sector. He has been entrusted with the critical responsibility of fulfilling the mandate of Skill India Mission of the Government of India in the Apparel Sector. With his rich and diverse experience, Roopak is continuing to make remarkable contribution and a humongous impact directly at the grass root level, by imparting quality training and skilling to thousands of Indians and helping them earn sustainable livelihood options.

On the educational front, Roopak holds a Doctorate degree in Human Resources. He is an alumnus of the prestigious Institute of Marketing and Management, New Delhi and has completed his graduation from University of Delhi.

On the personal front, Roopak is married to Shulu, who is a home maker. They are blessed with two children – a daughter Sarah, who is also an HR professional with a leading Media house and a son Rohan, who is a marketing professional with a Steel giant.

Roopak is a passionate musician who loves to sing and play Tabla. He is also an approved Announcer with the All India Radio and has delivered voice overs for numerous films and documentaries aired on National Geographic Channel and Films Division of India. Roopak is an avid writer and regularly pens down articles for leading national newspapers and HR/IR magazines.

A righteous leader and a conscientious soul, Dr. Roopak Vasishtha strongly believes in leading a principled life while maintaining the highest standards of integrity. He operates with a mindset to embrace obstacles and challenges, head on, and is truly a force to reckon with.