

APPAREL MADE-UPS & HOME FURNISHING SECTOR SKILL COUNCIL



(set up by the Ministry of Textiles, Govt. of India, AEPC and NSDC)



AMHSSC

KEY STAKEHOLDERS

- Ministry of Textiles
- Apparel Export Promotion Council (AEPC)
- National Skill Development Corporation (NSDC)



AMHSSC

MANDATE FOR AMH SSC

- Development of National Occupational Standards (NOSs) and Qualification Packs (QPs) for each job role in Apparel Made-ups and Home Furnishing industry.
- Affiliation of Training providers and Universities imparting Apparel trainings.
- Assessment of trained students of such institutions.
- Training of trainers of TPs.
- Conducting Skill Gap Studies in Apparel Industry.

MANDATE FOR AMH SSC (CONTD)

- Vetting the course curriculum on the basis of NOSs.
- Conducting sectorial research.
- Industry interface through seminars and workshops.
- Assessment and Certification of existing workforce under the RPL scheme

ARMS OF AMH SSC

- Training Providers
- Assessment Bodies
- Master Trainers

OBJECTIVE OF THE SSC (CONTD)

- Integration of Technology in Training.
- Development of a sector skill development plan and maintain skill inventory.
- Promotion of Resource Support Agency (academies of excellence).
- Establishment of a well structured sector specific Labour Market Information System (LMIS) to assist planning and delivery of training.

BENEFITS TO TRAINING PROVIDERS

- Assessment of trainees on NOS based curriculum
- Industry recognized certification
- Participation in Government led programs
- Access to sectorial research
- Access to international bodies in similar space
- Ratification of NOS based curriculum
- Access to Master trainers

APPROVED QUALIFICATION PACKS

- Sewing Machine Operator
- Measurement Checker
- Fabric Checker
- Pressman
- In-Line Checker
- Layerman

APPROVED QUALIFICATION PACKS

- Sampling Tailor
- Fashion Designer
- Merchandiser
- Embroidery Machine Operator
- Advance Pattern Maker (CAD/ CAM)
- Hand Embroider

APPROVED QUALIFICATION PACKS

- Framer – Computerized Embroidery Machine
- Q.C Executive – Sewing Line
- Garment Cutter – CAM
- Export Assistant
- Quality Assessor

RECOGNITION OF PRIOR LEARNING (RPL) SCHEME - PROCESS

- The AMH SSC identifies a manufacturing unit of Apparel, Made-Ups or Home Furnishing sector.
- All the workers of different trades are assessed by an empanelled Assessing Agency of AMH SSC.
- The Assessment Agency identifies the skill gaps.
- Based on the Skill Gaps Analysis of the Assessment Body, one of the Training Providers of AMH SSC prepares short term training programmes for those workers, whose skill gaps have been identified, ranging from 1-5 days.

RECOGNITION OF PRIOR LEARNING (RPL) SCHEME – PROCESS (CONTD.)

- The said trainings are conducted at the premise of the entrepreneur before and after the factory hours to ensure that there is no loss of production.
- The workers, after the training programme, are again assessed.
- Based on the results, the workers are issued certificates by the Sector Skill Council, which bears Govt. of India emblem, which means that the workers would now possess Govt. of India's certificates.

RECOGNITION OF PRIOR LEARNING (RPL) SCHEME – PROCESS (CONTD.)

- In this process, not only the workers get certified, the productivity of the entire factory goes up, as the skill gaps of the workers have now been bridged.

BENEFITS OF RECOGNITION OF PRIOR LEARNING (RPL) SCHEME

To Entrepreneurs

- Enhanced productivity
- Reduction in breakage
- Reduction in rejections
- Reduction in lead time of producing/garment
- Ultimately, reduction in cost
- Certification of workers could be leveraged before the prospective buyer with the contention that your factory now employs only certified workers.

BENEFITS OF RECOGNITION OF PRIOR LEARNING (RPL) SCHEME- (CONTD)

- Would eliminate fear that tomorrow the Buyer could add “Only certified workers” in the Compliance clauses.
- Workers would feel grateful to the owner for arranging this certification.
- Would increase his loyalty towards organization.
- Can also be termed as a Corporate Social Responsibility (CSR) activity and certainly is a Nobel cause.

BENEFITS OF RECOGNITION OF PRIOR LEARNING (RPL) SCHEME- (CONTD)

To Workers

- Would feel elated on receiving the Govt. of India's certification.
- His confidence level would increase manifold.
- His Self Esteem would increase manifold.
- He will be able to earn more if on Piece rate wages.

WHOM TO CONTACT FOR RPL

Apparel, Made-Ups & Home Furnishing Sector Skill Council,
Apparel House, 4th Floor,
Institutional Area,
Sector-44, Gurgaon, Haryana

Phone: 0124 - 4318800 or 0124 - 4318808

or

info@sscammh.com, ddptv@sscammh.com

Website: www.sscammh.com



AMHSSC

Thank You

Dr. Roopak Vasishtha

Chief Executive Officer

Apparel House, Institutional Area,
4th Floor, Sector – 44, Gurgaon –
122003 (Haryana)

Phone: 0124 – 4318800

ceo@sscammh.com

Website: www.sscammh.com